

The Honorable Glen Davis Pocahontas Building 900 E. Main Street Richmond, VA 23219

Dear Delegate Davis,

On behalf of the men and women of the Virginia Beach Police Benevolent Association, I am proud to announce our support of your thoughtful legislation, **H.B.70**, "Law-Enforcement Officers Procedural Guarantee Act".

Many police departments across our great state, including the Virginia Beach Police Department, have adopted civilian oversight boards. This cooperation between law enforcement agencies and their communities should not result in the striping away of procedural rights which allow the officer access to minimum guarantees that are currently provided to them, and that are afforded to employees in many other professions.

Your legislation protects and preserves the rights guaranteed to these brave men and women and assures them that they do not forfeit the right to due process by virtue of their chosen profession.

I look forward to working with you and your staff to see this bill move forward.

Very Respectfully,

Brian Luciano

Virginia Beach PBA, President



The Honorable Bill DeSteph Pocahontas Building, Room E608 900 E. Main Street Richmond, VA 23219

Dear Senator DeSteph,

On behalf of the brave men and women represented by the Virginia Beach Police Benevolent Association, I would like to announce our enthusiastic support for your Legislation, S.B. 289, "Workers' Compensation; Anxiety Disorder or Depressive Disorder Incurred by Law Enforcement Officer".

In their careers, police officers experience more trauma than the citizens they are sworn to protect will see in a lifetime. For far too long, the psychological trauma experienced by law enforcement officers, as well as all first responders, has been ignored. This has forced these heroes to hide in the shadows and deny themselves the assistance they deserve. The consequences of this are devastating and last a lifetime. Just like a physical injury suffered during their career, the "psychological scar" of trauma will lessen their quality of life forever.

Society demands much of these brave men and women. They are expected to make the ultimate sacrifice of both body and mind, so others don't have to. Because of this, society has an obligation to assist them by making sure they have a decent quality of life and comfortable future when they become wounded in its name, regardless of these wounds being physical or psychological. Your legislation will make this a possibility while also demonstrating gratitude for their sacrifices.

I look forward to assisting you and your staff in moving this important bill forward.

Very Respectfully,

Brian R Luciano

President, Virginia Beach Police Benevolent Association



The Honorable Bill DeSteph Pocahontas Building, Room E608 900 E. Main Street Richmond, VA 23219

Dear Senator Desteph,

I would like to add the name of the Virginia Beach Police Benevolent Association to the list of supporters of your legislation, **S.B. 531**, "Certain crimes committed while participating in a riot or unlawful assembly".

The idea that politicians or police leaders would tell law enforcement to stand down during a riot or unlawful assembly, thereby preventing them from performing their sworn duty of protecting life and property, runs contrary to their oath to uphold the law. When it is done for political reasons, which we have seen, it is egregious. Hopefully, your legislation will disincentivize such a poor decision by adding a civil penalty and responsibility for damages. Additionally, your legislative suggestion that localities that join the drum beat of "Defund the Police" by reducing police department operating budgets do not receive certain appropriations is well thought out and provides accountability for such a poor decision.

We have seen far too many riots across our nation. The additional penalties in your legislation that address criminal behavior by making certain criminal acts a class 6 felony will act to help keep citizens, property, peaceful protestors, and officers, safe.

Lastly, thank you for the potion of your legislation that makes it a class 1 misdemeanor to "DOX" any individual who may be doing nothing more than their job or expressing an opinion. Applying this to law enforcement is especially important. We have seen a rise in violent and incendiary rhetoric directed at law enforcement and their families. A line must be drawn that should not be crossed.

Very Respectfully,

Brian Luciano

Virginia Beach PBA, President



The Honorable Bryce E. Reeves Pocahontas Building, Room E521 900 E. Main Street Richmond, VA 23219

Dear Senator Reeves,

On behalf of the nearly 500 Virginia Beach Police Officers and Detectives represented by the Virginia Beach Police Benevolent Association, I would like to add our strong support to your legislation, **S.B. 585**, **"Enhanced Retirement Benefits for 911 dispatcher"**.

Undoubtedly, your time serving as an Army Ranger and as an Officer and Detective in Prince William County has given you the unique understanding that it takes an entire team to accomplish its mission. Very often, as you know, many who make up the team are not always seen. While unseen, their contributions are no less important. This tends to be the case in the First Responder community when it comes to 911 dispatchers. They exist in the background unseen from the public, but they are a very important part of the First Responder team. As your experience has informed you, much of what is accomplished by Police, Fire, and Rescue, starts with a call to 911. For far too long their contributions have gone unappreciated and have been undervalued. They are subjected to many of the same traumatic situations that the responders experience. The women and men who serve their communities on the other end of the phone and the police radio should be eligible for the same retirement benefits.

Your legislation will remedy this unfortunate oversight. I look forward to assisting you in moving this bill forward.

Brian Luciano

President, Virginia Beach Police Benevolent Association